

Your Complete Guide To:

Choosing The Right Human Resource Solutions Partner

Axiom HRS + UKG

**The All-In-One Payroll
& HR Solution You'd
Build If You Built One**

Table of Contents

Introduction	01
Why Axiom HRS	03
How Does Axiom Compare	04
Comparison Grid	10
How To Switch To Axiom HRS	11
Common Questions	12
Testimonials	13
Client Success Stories	14

Why We Created This Guide

We know that choosing the right HR and payroll solution can be overwhelming. With so many options out there, it's hard to know which one will truly meet your needs. That's why we've put together this guide—to help you navigate the decision-making process with confidence.

We understand that managing HR and payroll should be simple, not stressful. That's why we offer a partnership where the focus is on delivering a seamless, supportive experience—so you spend less time managing systems and more time leading your team.



Why Axiom HRS?

At Axiom HRS, we're more than just an HR provider—we're a long-term partner focused on making your processes easier.

- ✓ Dedicated experts providing personalized support
- ✓ User-friendly tools that focus on people, not systems
- ✓ Reliable, hands-on support when you need it
- ✓ Scalable solutions that grow with your business
- ✓ Seamless transitions for a stress-free switch





How Does Axiom HRS Compare?

See how we compare to other leading companies and why businesses choose Axiom HRS for trusted, results-driven partnerships.





ADP is a major player in the HR and payroll industry, offering a broad range of services to businesses of all sizes. They are known for their comprehensive suite of tools that cover everything from payroll processing to benefits administration.

Key Offerings:

- ✓ Payroll processing with tax filing & direct deposit options.
- ✓ Time and attendance tracking.
- ✓ Benefits management, including health insurance and retirement plans.
- ✓ Workforce management and HR analytics tools.
- ✓ Compliance management, including ACA & labor law updates.
- ✓ Global payroll solutions for multinational companies.

Focus:

ADP's broad range of services makes it a go-to solution for companies looking for an all-in-one provider. Their global reach and extensive experience are also major advantages.

Challenges:

Despite its extensive offerings, ADP's services can be complex and costly, particularly for mid-sized companies without a dedicated HR team. The system can be overwhelming to navigate, and some users report less personalized customer support.



Consider Axiom Human Resource Solutions If:

You're looking for a more personalized experience with a focus on ease of use, without sacrificing the comprehensive HR and payroll features you need.



Paylocity is a leading provider of cloud-based HR and payroll software solutions designed to meet the needs of mid-market businesses. They focus on delivering an integrated platform that simplifies workforce management and improves employee engagement.

Key Offerings:

- ✓ Payroll processing with tax filing services.
- ✓ HR management, including onboarding, recruiting, and employee self-service.
- ✓ Time and attendance tracking with customizable pay rules.
- ✓ Benefits administration and management.
- ✓ Employee engagement tools, including surveys and social platforms.
- ✓ Compliance assistance, including ACA, EEO, and more.

Focus:

Paylocity stands out for its user-friendly platform and strong focus on employee engagement tools, such as their community-building features. Their payroll and HR modules are seamlessly integrated, which can improve efficiency for growing businesses.

Challenges:

Some users report challenges with the depth of customization and scalability for larger, more complex organizations. Customer support can sometimes be inconsistent, and there are occasional concerns regarding the pricing for premium features and add-ons.



Consider Axiom Human Resource Solutions If:

You're looking for a more hands-on customer experience with a dedicated support team, straightforward pricing, and flexible solutions that adapt to your specific business needs.



Paycor is known for its user-friendly platform focused on improving the employee experience and providing robust HR management tools.

Key Offerings:

- ✓ Payroll processing with direct deposit & tax filing.
- ✓ Employee self-service portals.
- ✓ HR management tools, including recruiting, onboarding, and performance management.
- ✓ Time and attendance tracking.
- ✓ Learning management systems (LMS) for employee training.
- ✓ Benefits administration & compliance support.

Focus:

Paycor offers an intuitive interface and strong employee engagement tools, making it easier for HR teams to manage day-to-day operations and keep employees informed and engaged.

Challenges:

While Paycor excels in HR management, its payroll features may not be as robust as other providers, potentially requiring supplementary tools for full payroll functionality.



Consider Axiom Human Resource Solutions If:

You're seeking a comprehensive solution of HR services powered by the #1 rated payroll software in the industry, ensuring a smooth and unified experience across all your HR tasks.



Paycom is a technology-driven provider that emphasizes employee self-service, allowing employees to manage many of their HR tasks independently.

Key Offerings:

- ✓ Payroll processing with tax filing services.
- ✓ Employee self-service tools, including benefits enrollment and time tracking.
- ✓ Talent management, including recruiting and onboarding tools.
- ✓ Performance management and employee surveys.
- ✓ Time and attendance tracking with mobile capabilities.

Focus:

Paycom's platform is designed to empower employees to handle their HR needs, reducing the administrative burden on HR teams and streamlining many processes.

Challenges:

The self-service model, while empowering, can be complex to implement and may require significant training for employees to use effectively. Additionally, some businesses may find the setup time and learning curve to be a challenge.



Consider Axiom Human Resource Solutions If:

You prefer a more white glove, full-service approach where your HR & payroll needs are managed by experts, providing peace of mind & reducing the reliance on self-service.



BambooHR is a popular choice for small to mid-sized businesses, known for its simplicity and focus on improving the employee experience.

Key Offerings:

- ✓ HR management tools, including applicant tracking, onboarding, and performance management.
- ✓ Employee self-service portals.
- ✓ Time tracking and paid time off (PTO) management.
- ✓ Employee satisfaction tools, including surveys and feedback mechanisms.
- ✓ Basic payroll processing (limited to certain regions).
- ✓ Reporting and analytics tools for HR metrics.

Focus:

BambooHR's platform is intuitive and easy to use, making it a favorite among smaller businesses that want to streamline their HR processes without overwhelming their team.

Challenges:

As businesses grow, BambooHR's limited payroll features and scalability may become a limitation, requiring additional tools or systems to meet expanding needs.



Consider Axiom Human Resource Solutions If:

You're looking for a scalable solution that can grow with your business, offering both robust payroll features & comprehensive HR management, all backed by a team that's dedicated to your success.

Feature



Payroll Processing

Comprehensive with tax filing

Extensive, global capabilities

Flexible, user-friendly, integrated

User friendly, limited features

Self service, comprehensive

Basic, limited regions

HR Management

Full HR suite

Comprehensive, scalable

Strong employee engagement

Strong employee engagement

Employee self service

Intuitive, small business focus

Compliance & Security

Strong compliance

Strong, but complex

Good, but not extensive

Good, but not extensive

Good, requires training

Good, but limited

Time/Attendance Tracking

Integrated, customizable

Robust, ideal for large companies

Integrated, user-focused

Integrated, user-focused

Effective, mobile capabilities

Simple, small business focused

Employee Self-Service

User-friendly, robust

Extensive, requires training

Intuitive, user friendly

Intuitive, user friendly

Extensive, complex setup

Basic, user-friendly

Integration Capabilities

Seamless, third-party apps

Wide range, can be complex

Effective, UX-focused

Effective, UX-focused

Good, requires IT resources

Basic, small business focus

Customer Support Options

Personalized, quick response

Reliable, less personalized

Solid, less personalized

Solid, less personalized

Available but limited

Good, may lack depth

Pricing Comparison

Competitive, transparent

Premium, additional costs

Mid-range focused

Mid-range, UX-focused

Premium, automation focus

Affordable, may need add-ons

How to Switch to Axiom

We know switching providers can feel overwhelming, but with Axiom HRS, it's simple. Our team makes the transition seamless, letting you focus on your business. As your company grows, Axiom HRS grows with you—no matter how your needs evolve, you'll never have to switch systems again. We're here to provide support and scalability, keeping your HR and payroll running smoothly every step of the way.



Let's Talk

We start with a friendly chat to understand your needs. No pressure, just figuring out how we can best support you.



Smooth Data Migration

Our team takes care of transferring all your data securely. We handle the heavy lifting, so you don't have to worry about a thing.



Customized Setup

We'll tailor the system to fit your business like a glove. No cookie-cutter solutions here—everything is built with your specific needs in mind.



Hands-On Training

We don't just set you up and leave you hanging. Our team provides thorough training to make sure you and your staff are comfortable and confident with the new system.



Ongoing Support

We're here for you, even after everything is up and running. Whether it's a quick question or something more complex, you'll always have access to our expert support.

Most businesses are up and running with Axiom HRS in just a few weeks, with minimal disruption to operations.

We Get It— Switching Systems Can Bring Up A Lot Of Questions.

Here's how we address the most common concerns:



Data Security

Your data is safe with us. We use top-notch security measures to ensure everything is protected.



Down Time

We plan every step carefully to keep downtime to an absolute minimum, so your business keeps running smoothly.



Staff Adaptation

Our training is thorough and personalized, ensuring that your team is comfortable with the new system from day one.

What Our Clients Are Saying



“Trey and his team have taken such great care of us from the start and all the way through. We're now up and running all on our own! They delivered on everything they said they would. I'm truly impressed!

They really care about us and make us feel valued. Thank you!!!”

Tiffany K



“Best customer service ever! I had a VERY last-minute request, and they not only said they could help, but they also hand-delivered the items within 24 hours. The best, I tell you!”

Jenni White



“We enjoy working with the team at Axiom. HR and payroll was always cumbersome and time consuming for our team. Axiom has made it easy for us. **Wish we would have partnered with them sooner.**”

Michael Thomas

Real Results With Axiom HRS

Since consolidating all our separate systems into Axiom's all-in-one platform, we've experienced a tremendous gain in efficiency. With every employee function now centralized, we've significantly reduced manual errors and saved an average of 33 hours per week in our HR department. Within just a few months of using Axiom, we're on track to save \$570,000 annually, not including added compliance benefits.

33 hrs

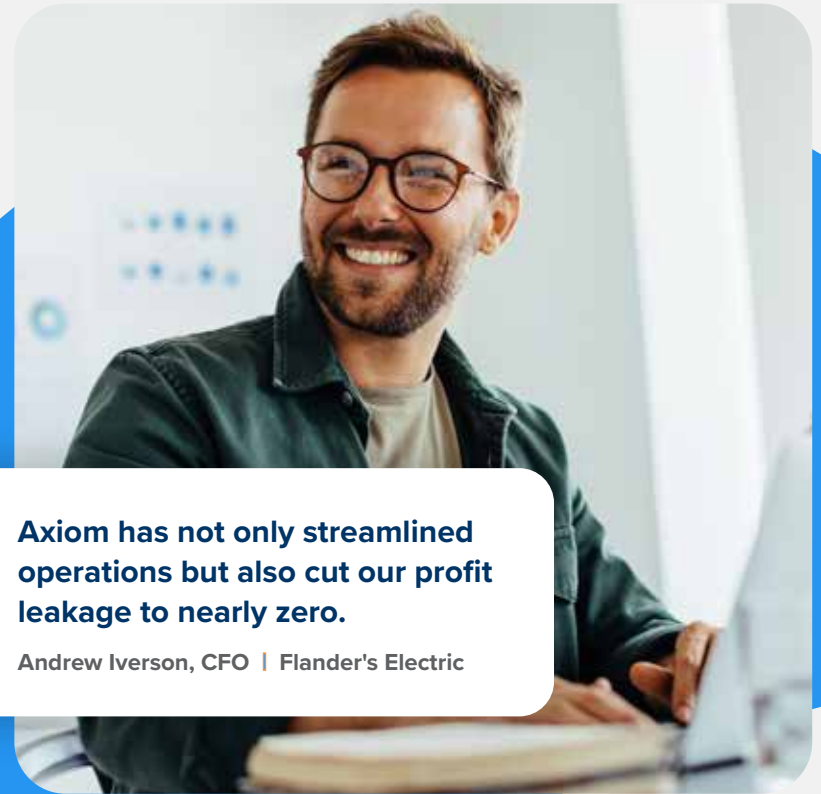
A Week Saved

\$570 k

Annual Savings

“ Axiom has not only streamlined operations but also cut our profit leakage to nearly zero.

Andrew Iverson, CFO | Flander's Electric





Let Us Handle The Payroll & HR Chaos

Schedule A Call To Get Started Today! 317.587.1019

